

2025



2025

IMPACT REPORT

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MISSION

Our mission is to empower people with disabilities to discover and achieve their own "I CAN" statement.

We do this through providing life skills training, supported employment, and social programming.



A Note from Our **EXECUTIVE DIRECTOR**

At ICAN California Abilities Network, we see every day what becomes possible when individuals with disabilities are supported, valued, and given the opportunity to thrive. In 2025, we proudly served 659 adults across our programs, each on a path toward greater independence, confidence, and connection.

Throughout the year, our community celebrated meaningful milestones, from clients securing employment and building life skills to discovering new forms of self-expression through our Theater Program, where creativity, confidence, and belonging take center stage.

Because of your generosity, ICAN continues to provide person-centered, high-quality programs while growing alongside the needs of those we serve. Your support expands opportunities, strengthens independence, and creates the stability that allows our clients to flourish. Thank you for helping us build more inclusive communities where every individual has the opportunity to realize their potential.



A stylized, handwritten signature in black ink.

Scott Elliott
ICAN Executive Director



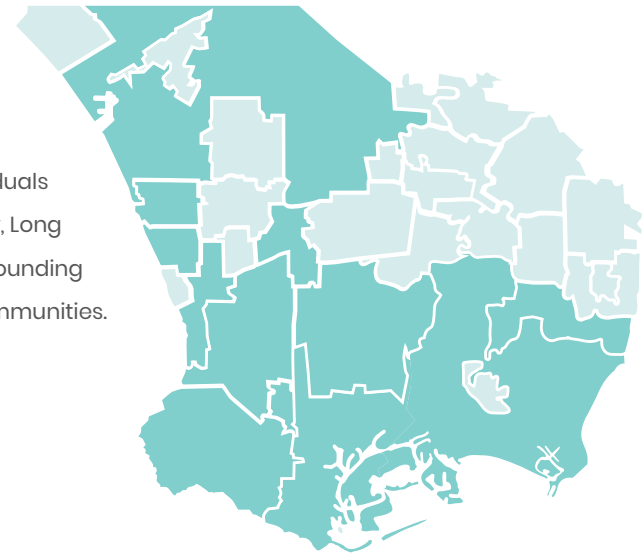
2025 AT A GLANCE

The people we serve and the support behind them

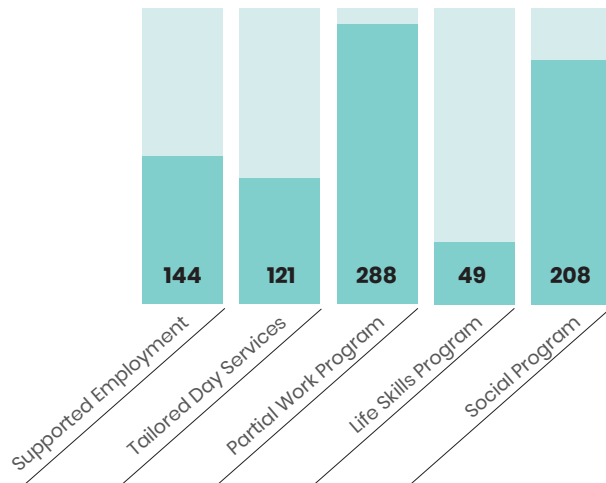
The ICAN Community

Clients Served	659
Staff Employed	167
Volunteers Engaged	342
Donors Invested	428

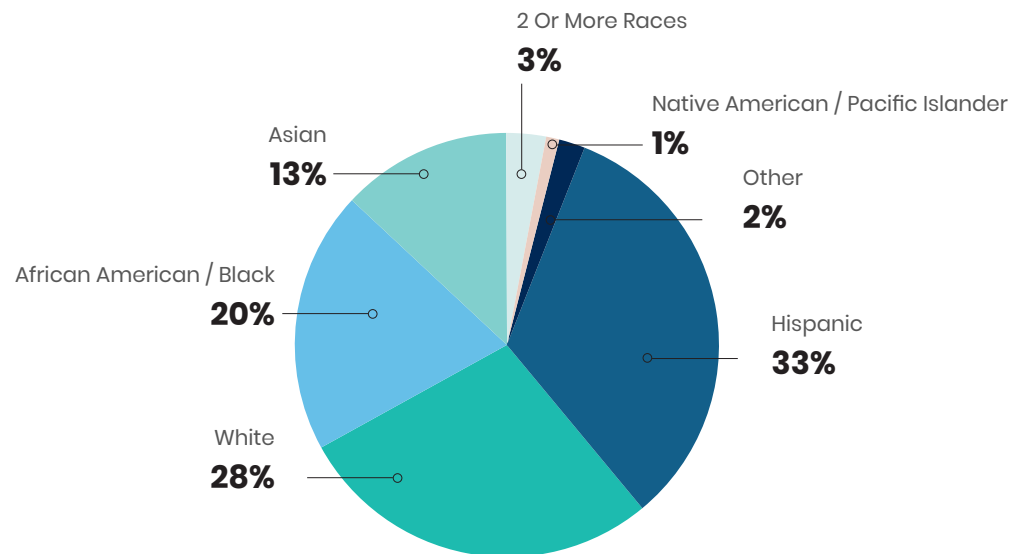
ICAN serves individuals across the South Bay, Long Beach and surrounding communities.



Program Participation



Community Demographics



SUPPORTED EMPLOYMENT

Program

The Supported Employment Program (SEP) empowers adults with disabilities to secure meaningful, competitive employment in their communities. Through personalized job preparation, placement, and coaching, participants build confidence, strengthen independence, and expand economic opportunity while gaining the dignity and purpose that come with meaningful work.

144

Clients Served

90

Individuals Employed

\$19.71

Average Hourly Wage

22,786

Hours of Job Prep & Coaching

53

Employment Anniversaries



TAILORED DAY

Services

Tailored Day Services (TDS) provides personalized, one-on-one support aligned with individual goals and interests. Through flexible, person-centered coaching, participants build independence, confidence, and life skills while working toward meaningful milestones.

121 Clients Served

11,673 Service Hours

1:1 Personalized Support

MILESTONES ACHIEVED:

- Learner's Permits
- Volunteering
- New Small Businesses
- Employment
- Publishing
- Continuing Education



MARKETPLACE

Program

ICAN's Marketplace Initiative creates paid employment opportunities by directly employing clients through ICAN-operated microbusinesses and contracted partnerships. Through roles in businesses such as ICAN Coffee, Photo Booth, and Creative Studio, clients earn at least minimum wage, and build transferable skills in customer service, teamwork, time management, and daily operations.

ABIGAIL JAYNE DESIGN: Abigail designs greeting cards, matches, and gift wrap sold through retail partners. Producing over 5,000 cards per week, her growing business creates consistent paid employment opportunities for ICAN clients.

Clients support the packaging and preparation of products for distribution, working in a quality-driven environment that emphasizes attention to detail, teamwork, and efficiency.

Through this partnership, clients gain production experience while contributing to a thriving retail brand.

WATCH NOW ►



MARKETPLACE

Program

ICAN COFFEE: For years, ICAN Coffee operated carts at community events across the South Bay. In 2025, ICAN expanded the program with the launch of a fully built-out coffee trailer, increasing visibility and paid employment opportunities.

Clients prepare beverages, serve customers, and manage transactions in a real-world setting, building confidence and workplace skills.

For Andrew G., the opportunity represents more than a job. It is a meaningful step toward greater independence, a journey his family has watched with pride.

WATCH NOW ►



PARTIAL WORK PROGRAM

Torrance & Long Beach

The Partial Work Day Programs blend employment training with social development, healthy living, and community engagement. Guided by participant choice, individuals build work readiness, communication skills, daily routines, and independence while preparing for future employment.

288

Clients Served

40,996

Program Hours

189

Unique Clubs Offered

119

Clients Volunteering

WHERE OUR CLIENTS VOLUNTEER:

- The Volunteer Center
- A Sense of Home
- Sunflower Farms
- El Dorado Nature Center
- Fix Pets Long Beach
- Long Beach Care Services Pet Literacy Program



LIFE SKILLS PROGRAM

Redondo Beach

The Life Skills Day Program provides structured, person-centered services that focus on social development, healthy living, and community engagement.

49

Clients Served

9,072

Program Hours

177

Unique Clubs Offered

2025 PROGRAM ENHANCEMENTS: In 2025, this program transitioned to a medical model to better support evolving participant needs while investing in facility upgrades to improve accessibility and safety. Driveway, bathroom, and garden improvements further enhanced the comfort and functionality of program spaces.

[CLICK HERE TO CHECK OUT THE RECENT IMPROVEMENTS ►](#)



SOCIAL PROGRAM

South Bay & Long Beach

The Social Program creates inclusive opportunities for individuals to build friendships and experience a true sense of belonging. Through social events, camps, retreats, and community outings, clients connect in safe, meaningful ways that foster lasting relationships.

208 Clients Served

42 Theater Participants

123 Summer Camp Attendees

91 Winter Camp Attendees

2025 PROGRAM EXPANSION: In 2025, ICAN expanded the Social Program to Long Beach, broadening access to inclusive social opportunities. ICAN also launched a Theater Program, offering weekly rehearsals and public showcases where clients took the stage to perform for family and community members, building confidence and celebrating creative expression.



VOLUNTEERS

Volunteers play a vital role in advancing ICAN's mission, supporting programs and special events. Their time and expertise strengthen our community while helping create inclusive, engaging experiences for those we serve.

342 Volunteers Engaged

2,205 Hours Served

181 Corporate & Group Volunteers

100% Would Volunteer Again

VOLUNTEER PARTNERS:

- Ambassador High School
- Biola University
- Century High School
- EOS Accounting
- Keller Williams Red Day
- National Charity League
- Torrance High School Kiwin's Club
- Valour Academy High School



VOLUNTEER HIGHLIGHTS

Some of the ways volunteers made an impact in 2025.



EOS ACCOUNTING

Corporate Volunteer Day

EOS Accounting employees came together for a hands-on “Camp Day” with ICAN clients, leading tie-dye, bracelet-making, and other creative activities. The team also donated snacks and supplies, creating an energetic, joyful day for everyone involved.



BIOLA UNIVERSITY

University Partnership

Through a partnership with a Biola University Sociology of Disability course, 14 students volunteered in ICAN’s Social Program, supporting activities while gaining meaningful, hands-on learning experiences in inclusion and disability advocacy.



NATIONAL CHARITY LEAGUE

Ongoing Community Partner

Our ongoing partnership with a local National Charity League chapter brings mother-daughter volunteers into Social Program activities throughout the year. In addition, they support special ICAN events through preparation and day-of assistance.

COMMUNITY IN ACTION

ICAN remained actively engaged in the communities we serve throughout 2025, responding to emerging needs while building partnerships that expand access, connection, and support for individuals and families.



LA WILDFIRE SUPPORT

In January, ICAN mobilized quickly to support families impacted by the LA wildfires. Clients and staff collected, sorted, and delivered essential supplies to local relief centers, helping provide immediate support to affected communities.



COMMUNITY BLOOD DRIVE

ICAN partnered with the American Red Cross to host a community blood drive. Staff, families, and community members came together to donate lifesaving blood and support patients in need.



HALLOWEEN FESTIVAL

ICAN hosted its annual inclusive Halloween Festival for individuals with disabilities of all ages, welcoming more than 1,500 attendees for an afternoon of inclusive celebration, activities, and community connection.



EXPANDING ACCESS WITH DDS

Following the award of a Department of Developmental Services grant focused on service access and equity, ICAN expanded Social Recreation initiatives in Long Beach in 2025. Funding supported free workshops, community office hours, and local partnerships to strengthen pathways to services and connection. This work will continue through 2026 and beyond.



LOCAL EVENTS

ICAN participated in several community events throughout the year, including Harbor Regional Center's transition event and the opening of their new building, providing coffee and a photo booth. Additional events included the Torrance Food Drive, Robinson Helicopter Santa Event, and a holiday toy drive.

GARDEN PARTY

ICAN's Signature Fundraising Event

ICAN's annual Garden Party welcomed clients, families, local businesses, and community supporters for a meaningful afternoon celebrating the individuals we serve. Funds raised help expand opportunities, enhance programs, and support the growing needs of our community.

\$87,000+ Raised

The event was made possible by 30 sponsors, including Presenting Sponsors GG's Family Foundation, Laney LA, and Stella and Walker Horton.



INVESTING IN IMPACT

Community investment accelerated in 2025, strengthening ICAN's ability to expand programs, enhance services, and respond to evolving needs.

FINANCIAL SUPPORT

\$222,448 Raised through Events & Individual Giving

428 Total Donors

206 New Donors

IN-KIND SUPPORT

\$40,000+ in donated goods and services

In-kind contributions enhanced programs through donated equipment, event experiences, transportation, food, and other essential resources.

RESTAURANT GIVE-BACK FUNDRAISERS

Local businesses donated a portion of proceeds from designated days to support ICAN:

- Raising Cane's
- Panda Express
- Handel's Long Beach
- The Brews Hall

COMMUNITY EVENTS AND CAMPAIGNS

Additional fundraising efforts throughout the year included:

- TopGolf Classic
- Pancake Fundraiser
- Camp & Seasonal Campaigns
- Year-End Giving

CORPORATE & COMMUNITY PARTNERS

We are grateful for the businesses and organizations that invested in ICAN and the individuals we serve throughout the year.



PHILANTHROPIC GRANT FUNDING

Institutional support fueled program impact in 2025, generating \$223,191 to expand access and services.

AHMANSON FOUNDATION

iPads for program staff to support documentation, communication, and service delivery

ANONYMOUS FOUNDATION

Scholarships for the Social Program Spring Retreat

BESS J. HODGES FOUNDATION

Support for ICAN's Long Beach program expansion

BIDWILL FOUNDATION

General operating support

BOEING EMPLOYEE COMMUNITY FUND

Support for employment and workforce development programs

BROTMAN FOUNDATION

General operating support

CALIFORNIA FOUNDATION FOR STRONGER COMMUNITIES

General operating support

CATHAY BANK

Support for employment and workforce development programs

CHRISTOPHER & DANA REEVE FOUNDATION

Adaptive equipment including motorized wheelchairs, bath benches, and zipline harnesses

IMPACT GIVING

General operating support

PALOS VERDES ROTARY FOUNDATION

iPads for program staff to support documentation, communication, and service delivery

SPECIAL CHILDREN'S LEAGUE

Redondo Beach garden expansion and improvements

SUPERVISOR JANICE HAHN'S OFFICE

TurboChef oven and accessories for ICAN Coffee



A man with dark, curly hair and glasses, wearing a dark grey t-shirt, is focused on working on a piece of machinery, likely a dishwasher, in a factory setting. He is using a tool to work on the internal components. The background shows industrial shelving and other equipment.

ALBERT V.

SUPPORTED EMPLOYMENT PROGRAM

From a young age, Albert was fascinated by how things worked, developing a natural mechanical ability and a love for hands-on problem solving. As he grew older, challenges with learning and communication made it difficult to find employment that truly aligned with his strengths.

After joining ICAN, Albert received individualized support that helped him build confidence, strengthen workplace skills, and better understand the environment where he could thrive. Through job development, he discovered a preference for behind-the-scenes work that allowed his focus, organization, and attention to detail to shine.

In 2025, Albert secured a position as an assembler at CMA Dishmachines, where he takes apart commercial dishwashers, details each component, and installs final parts before they are ready for use. Within his first week, he was independently preparing multiple machines per shift and setting ambitious goals for himself — reaching them in just ten days.

Today, Albert takes tremendous pride in his work and the independence he has achieved. Reflecting on his journey, he shared, “ICAN never let me down. I don’t know where I’d be today without them.”

WATCH NOW ►



ADRIEL B. PARTIAL WORK PROGRAM

Since joining ICAN's Torrance Partial Work Program, Adriel has steadily built confidence, independence, and a strong belief in his abilities. In 2025, he set a personal goal to actively pursue volunteer opportunities while stepping into a leadership role amongst his peers. Despite navigating personal changes, Adriel arrived each day with determination, positivity, and a willingness to grow.

Through ICAN's partnership with A Sense of Home, Adriel became a dedicated and dependable volunteer, contributing his time to assembling furniture and organizing essential items for individuals and families transitioning into stable housing. His consistency and initiative quickly distinguished him as a natural leader within the group.

Adriel's commitment did not go unnoticed. He was personally invited to attend the organization's Volunteer Appreciation Night to accept an award on behalf of the program. Standing before an audience to deliver his first public speech, Adriel experienced a defining moment — one marked by pride, confidence, and the realization of how far he had come.

Today, Adriel continues to inspire those around him, demonstrating how perseverance and opportunity can unlock leadership potential.

WATCH NOW ►



ASHLEY A. PARTIAL WORK PROGRAM

When Ashley first joined ICAN's Long Beach Partial Work Program in 2025, new environments felt overwhelming and stepping outside her comfort zone was not easy. With encouragement, patience, and consistent support, she gradually began building confidence, forming friendships, and discovering her voice within the program.

As Ashley grew more comfortable, she started embracing opportunities that once felt out of reach. Today, she volunteers at a local animal rescue, advocates for opportunities to give back, and is taking meaningful steps toward her goal of becoming a library aide. What once felt unfamiliar now feels possible, and Ashley approaches new experiences with increasing independence and self-assurance.

Her growth extends beyond the program walls. Ashley's family has seen her confidence flourish as she becomes more expressive, helpful at home, and socially connected. Once hesitant to try new things, she now meets change with resilience and a belief in her own capabilities.

Ashley's journey is a powerful reflection of what can happen when individuals feel supported, safe, and empowered to grow.

WATCH NOW ►

CLIENT SUCCESS STORIES

A few more moments that reflect the growth, achievements, and everyday impact taking place across ICAN's programs.



MADISON W.

Partial Work Program

Madison came to ICAN with a clear goal of building greater independence and pursuing a career working with animals. Through consistent support and opportunities to grow, she strengthened her confidence, developed leadership skills, and began taking meaningful steps toward her future.

Today, Madison is enrolled at California Healing Arts College, where she is training to become a veterinary technician. Motivated by her progress and proud of how far she has come, Madison continues to gain the knowledge and skills needed for her chosen career — a reflection of what is possible when individuals are empowered to pursue their passions.

WATCH NOW ►



JOHN B.

Tailored Day Services

After a personal challenge delayed his plans to return to work, John joined Tailored Day Services to focus on building greater independence and connection. With support from his coaches, he learned to navigate public transportation, discovered new interests like coding and drawing, and enrolled in Child Development courses at El Camino College.

Today, John rides the bus independently to visit friends, contributes to his household, and continues to grow in confidence. Reflecting on his progress, he shared that he “feels like the best John ever.”

WATCH NOW ►

CLIENT SUCCESS STORIES

STEPHANIE H.

Life Skills Program & Theater Program

Since joining ICAN's Redondo Beach Day Program, Stephanie has grown in confidence and connection, but it was through the Theater Program that she truly found her voice.

In 2025, she performed in ICAN's Theater Showcase, stepping onto the stage with courage and excitement. What once felt intimidating became a proud milestone, allowing her to express herself creatively and share her joy with the community.

"I love doing the clubs and shows at ICAN," she shared.

Stephanie's experience highlights how the Theater Program nurtures creativity, belonging, and the confidence to shine.

WATCH NOW ►



LOOKING AHEAD

ICAN enters the coming year grounded in momentum and guided by a continued commitment to opportunity, dignity, and inclusion for the individuals we serve.

By strengthening programs, deepening partnerships, and remaining responsive to evolving community needs, we will continue building pathways for individuals with disabilities to live, work, and connect in meaningful ways.

With the strength of our community behind us, ICAN is strongly positioned to carry this work forward and deepen its impact in 2026 and beyond.



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